

- Fund management and investment: asset classes –cash equivalents, long term fixed income, equity, alternative asset classes, real estate; plan asset allocation, portfolio rebalancing and risk management; corporate governance and socially responsible.

4. Pension reforms

- Maintain pension levels in public pension schemes: maintaining parameters consistent with public pension system objectives in terms of targeted population, income replacement, solidarity and equity; parametric reforms: eligibility conditions, contribution rate, benefit structure, accrual rates, and indexation; outcomes of parametric reforms: winners and losers;
- Lessons learnt from systemic reforms: a short history of systemic reforms in Europe; transition of systemic reform; systemic public pension reforms effect on income distribution;
- Identifying optimal financing strategies of public pension schemes and their design: funded versus PAYGO; voluntary versus mandatory; public versus private sourcing.



Resource Persons

Through its pivotal role in social security policy development, strong partnerships with other United Nations Agencies and comprehensive technical cooperation projects around the world, the ILO draws on a worldwide network of the best social security experts from its own staff, social security institutions, well-known universities, recognized research institutes and senior consultants.



Cost of Participation

Participation in the course costs 3,250 Euros (course fees 1,570 Euros and participant subsistence 1,680 Euros), excluding international air travel. This is payable in advance. This covers: tuition fees; the use of training facilities and support services; training materials and books; accommodation and full board at the Centre's campus; a lump sum for incidental expenses; emergency medical care and insurance.



Applications

Applicants should use the nomination form, supported by a nomination letter from the sponsoring institution indicating how the participant will be financed. Applications to participate in the workshop should be addressed to:

Mr Charles Crevier
Activity Manager, Social Protection Programme
International Training Centre of the ILO
10, Viale Maestri del Lavoro
10127 Turin, Italy

and sent by E-mail: socpro@itcilo.org or
by Fax +39 011 693-6548
no later than 19th of August 2011.

Please note that if a Schengen visa for Italy is needed, the time required is on average at least three weeks.



The ILO Turin Centre's facilities

Located in an attractive park on the banks of the River Po, the Centre's campus provides a congenial environment in which to live and study.

It contains 21 pavilions with fully equipped modern classrooms, conference halls and meeting rooms fitted out for multilingual simultaneous interpretation, a computer laboratory, and a computerized documentation centre linked to various data banks.

The campus has 287 study/bedrooms, all with private bathrooms, telephones and cable television. It also has:

- a reception desk open 24 hours a day;
- a restaurant, a self-service canteen and a coffee lounge, all catering for international dietary needs;

- a bank;
- a travel agency;
- a laundry service;
- a post office;
- an internet point;
- a recreation room;
- facilities for outdoor and indoor sports;
- an infirmary.

Social events are regularly held both on and off campus, so that participants from different cultural backgrounds can make the most of the stimulating international climate.

For further information, please contact:

International Training Centre of the ILO
Social Protection Programme
10 Viale Maestri del Lavoro
10127 Turin, Italy

Mr Charles Crevier
Activity Manager
socpro@itcilo.org

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Social Security Summer School: a modular approach for individual learning needs

Turin, Italy

26 September – 7 October 2011

Social Security Summer School: A modular approach for individual learning needs



Background

The ITC has been offering a wide range of courses in the field of social security for over ten years, covering topics such as governance, policy, financing, social budgeting, specific branches of social security, as well as extending social protection to excluded populations. These benefit social security institutions, government officials responsible for social security as well as workers' and employers' representatives working on the governance of social security schemes. Courses organised on the extension of social protection aim at building comprehensive and efficient national social protection systems.

In 2011, the ITC is organising a larger event encompassing important aspects of social security policy. By launching its first Social Security Summer School, the ITC intends to go a step ahead in providing diversified and needs-driven training courses. The Social Security Summer School will offer parallel courses on the extension of social protection, governance, financing and reforms. Over a two-week period, participants will have the opportunity to take advantage of a rich and flexible learning environment with some of the best international lecturers on these topics. The Summer School will allow participants to acquire an international perspective on social security policy issues through comparative analysis and experiences, sharing as well as providing a unique opportunity for networking with a large pool of social security experts.

Given the fundamental importance of social protection systems across the world, achieving extension of social protection, efficient governance, sound financing and well-designed reforms can make a lasting difference. This objective calls for up-to-date skills and knowledge of those responsible for the administering, managing and overseeing of social security schemes.

The International Training Centre of the ILO will hold its two-week Social Security Summer School in Turin, from 26 September to 7 October 2011.



Objectives

The Summer School will provide advanced knowledge and management tools needed for the effective design, management and governance of social security systems. The main aim of the Summer School is to enhance the capacity of key actors involved in the social security sector to better advise, design, manage, administer and supervise national social security schemes in a changing global economic and financial context. The Summer School covers a wide range of social protection cross-cutting themes such as extension, governance, financing and reforms.

The specific objectives are:

- Improving the skills of social security managers involved in the governance, design and administration of social security institutions;

- Analyzing best international practices and guidelines of social security schemes and the protection of the interests of beneficiaries;
- Increasing awareness of the economic and financial implications of social protection systems;
- Enhancing knowledge of the techniques and methods used for establishing financially sustainable social security schemes;
- Understanding the challenges posed by the demographic and economic changes for social security schemes;
- Strengthening the capacity and technical skills of key actors to design and implement strategies to reform social security schemes;
- Understanding the importance of the extension of social protection as a powerful tool to reduce poverty and inequalities while contributing to economic growth and development;
- Understanding the process for a diagnosis of current national social protection systems and formulation of a national strategy on the extension of social protection;
- Reviewing various initiatives around the world which are components of the social floor or milestones for extension of social protection, in view of their replication and adaptation in other countries.



Participants

Participants are officials committed to furthering the social protection with innovative, practical methods and techniques. Per instance, participants can be:

- Managers, planners, advisers and professionals working in social security institutions;
- Policy planners and officials from key ministries responsible for the development and monitoring of social protection systems such as:
 - Ministry of Labour;
 - Ministry of Finance and Planning;
 - Ministry of Health;
 - Ministry of Social Protection;
 - Ministry of Social Affairs
- Representatives of the social partners involved in the governance of social security institutions.
- Practitioners and consultants of UN agencies working on social protection;
- Leaders and key members of associative or non-governmental organizations engaged in social protection policy formulation

As an organization dedicated to fundamental human rights and social justice, the ILO is taking a leading role in international efforts to promote and realize gender equality. In line with this ILO focus, women candidates are especially welcome.



Methodology and Programme Design

The ITC promotes a three phase approach in its learning activities:

- Phase I: Pre-course information on the Internet-based learning platform – three weeks before the course.
- Phase II: Face-to-Face workshop – two week course in Turin.
- Phase III: Post-Training on the Internet-based learning platform – following the face to face course.

Phase II: Face-to-Face workshop

The programme lasts for two full weeks, and is divided into four 1- week courses. The participants have the opportunity to benefit from the daily plenary forum plus two elective courses each week.

	First Week	Second Week
8h30-10h00	Daily forum	
10h30-13h00	Morning Elective course 1	Morning Elective course 3
13h00-14h30	Lunch Break	
14h30-17h30	Afternoon Elective course 2	Afternoon Elective course 4

Daily forum: Each morning of the two weeks, participants will join top profile guests to discuss as a group high-priority and emerging themes in the field of social security. This daily get-together will serve as a backdrop to the relevant issues as participants then break up to attend their respective courses. All program participants will attend this daily forum.

Morning Elective Courses: Participants will pre-register for two 5-day courses, which will run from Monday through Friday. Each week, there will be a number of different morning elective courses to choose from.

Afternoon Elective Courses: Participants will take 2 afternoon electives during the programme. All courses offered in the afternoon are 5 day courses that participants will register for before the programme. Each week, there will be a number of different afternoon elective courses to choose from.

During the course an action-oriented, highly participative approach will be used with particular attention to sharing international experience with a view to adaptation and practical application. Training methods will combine lectures and discussions, case studies, open space discussions, group work and individual exercises.



Contents

Elective courses are grouped under four themes, namely extension of social protection, governance, financing and pension reforms.

1. Extension of social protection

- The Social Protection Floor initiative: background and development, concept and different dimensions in terms of services and transfers; main components of the SPF; financial constraints, social budgeting and fiscal space.
- Assessment of the current situation of social protection at country level and the financing options based on fiscal space, international cooperation, innovative financing (tools & approaches, gender considerations);
- Elaboration and implementation of social protection extension strategy, including the horizontal and vertical dimensions;
- Social protection floor components and strategies in other countries.

2. Governance

- Key concepts of social security governance: components of national social protection systems, trends in social protection expenditures, social protection public policy/finance interrelationships, meaning of governance;
- Governance and the Board of Directors: job of a board member, legal basis, board activities;
- Non-financial aspects of governance: management structures, objectives, performance assessment, record keeping, statistics, transparency, communications, annual reports;
- Public finance, government budgets, sources of financing of social security;
- Financial governance of operations: risk management, accounting, budgets, financial controls, administrative expenses, compliance, auditing, fraud;
- Financial governance of contributory scheme benefits: financial systems for different benefits, actuarial valuations, actuarial reports;
- Financial governance of non-contributory schemes;
- Best practices of social protection governance around the world.

3. Financing

- Economic and social implications of social security systems: Impacts of social security on the labour and financial markets; poverty alleviation; fiscal implications;
- Financing mechanisms: financing systems for long and short term benefits; sources of financing; pay-as-you-go and funded schemes; defined benefits vs. defined contribution schemes and mix arrangements; sensitive tests and interpretation of actuarial evaluations;
- Planning: actuarial projections, social budgeting, social protection expenditure and performance reviews;