

**Experts meeting in Indonesia on social security  
and social protection floor – Learning from regional experiences  
Terms of Reference**

Draft 7, 26 November 2011

**I. Context and justification**

A. Guaranteeing a social protection floor for all

The social protection floor is the basic level of social protection that should be guaranteed to all residents in all countries world wide. The social protection floor is achieved when:

- (i) all residents have access to a nationally/provincially defined set of affordable essential health care services;
- (ii) all children enjoy income security through transfers in kind or in cash ensuring access to nutrition, education and care;
- (iii) all those in active age groups who cannot (or should not, in case of pregnancy) earn a sufficient income enjoy a minimum income security through social transfers in cash or in kind or employment guaranteed schemes ; and
- (iv) all residents in old age and with disabilities have income security at least at the level of the nationally defined poverty line through pensions for old age and disability or transfers in kind.

Although most Asian countries have already fairly developed social protection mechanisms in place, and are not starting from scratch, there is evidence that in many cases the basic entitlement to the social protection floor is not yet met. This situation is shared in most developing and middle- income countries in the world.

Concerned about these facts, the UN Chief Executives Board for Coordination (CEB), adopted in April 2009 *the Social Protection Floor Initiative (SPF-I)*, as one of its nine joint crisis initiatives to cope with the effects of the economic crisis. The SPF concept has become widely recognized and accepted at various international, regional and national conferences over the course of 2009 - 2011 including the G20 and Millennium Development Goals (MDG) summits. A new recommendation “that would provide flexible but meaningful guidance to member States in building Social Protection Floors” is presently being prepared by the ILO and will be adopted at ILO 2012.

Against this background the Social Protection Floor Advisory group led by Mrs Bachelet has prepared a report entitled “Social Protection Floor for a Fair and Inclusive Globalization” that will serve as a background document for the G20 discussions on the social protection floor and helps to prepare constituents for the discussion on the possible recommendation on social protection floors at the 2012 ILC. The conclusions and recommendations of the “Bachelet report” on the social protection floor and the principles of the upcoming recommendation on social

protection floors need to be shared in Asia in order to collect feedback from countries on their experience related to the social protection floor as well as their expectations & needs regarding the future recommendation.

Many UN agencies and other development partners are supporting countries in the promotion and development of nationally defined social protection floors, through knowledge sharing, capacity building, Assessment Based National Dialogue exercises, as well as technical support for the implementation or further extension of social protection schemes. The “Assessment Based National Dialogue” exercise uses the social protection floor framework to describe existing schemes in place for each of the four basic guarantees mentioned above and identify the policy and implementation gaps if any. These assessments help draw recommendations for the further design and implementation of social protection provisions to reach at least the social protection floor for all the population in a given country, and beyond this floor, to reach higher levels of social protection.

#### B. Social protection strategy in Indonesia

Indonesia strives towards the extension of social protection coverage to its whole population by working both on the provision of social services and infrastructures (BOS program providing free education up to the 9th grade; PNPM program for the development of communities and provision of social services at local level) on one hand; and the development of social security programs on the other hand. Social security programmes will ensure that the whole population has access to basic services (health, education, nutrition) and is protected when facing life related contingencies (work injury, sickness, death of the breadwinner, old age).

The Indonesian social security strategy (as described in Law No. 40/2004) follows a stair-case approach with non contributory schemes for the poorest, contributory schemes (with flat rate contributions) for self employed and statutory social security schemes for formal sector workers. The Tripartite Indonesian Jobs Pact which was recently signed between the Government, Workers and Employers’ representatives, prioritizes job creation and social protection in response to the crisis and in supporting the socio-economic development.

#### C. ILO’s support to the Indonesia social protection strategy

The implementation of the Indonesian Jobs Pact on social protection guides ILO’s social protection related activities in Indonesia for the coming years. These will aim at:

- (1) Supporting the implementing the Law No40 of 2004 on the National Social Security System (SJSN). This should be done by fostering a national dialogue between tripartite parties and providing concrete recommendations based on the conduct of in-depth studies of present social security situation, coverage, actors, etc.
- (2) Supporting the further development of social protection programs for vulnerable communities and workers as well as a basic health insurance scheme for all. ILO

conventions and recommendations (particularly C102 and SPF framework) as well as experiences from middle-income countries should be used as guidance.

ILO's social protection related activities in 2011-2012 are focusing on:

**(1) Support to the implementation of Law # 40, 2004: capacity building, research, technical inputs to the debate on SS service provider, etc.**

The ILO participates in the debate on the implementation of Law #40 particularly on the institutional arrangement for social security provision and on the design of the schemes (pensions, etc.):

- by conducting consultative meetings with stakeholders at provincial and central level in Sept-Nov 2011;
- by undertaking research on the provision of social security benefits and institutional arrangements in selected countries relevant for the debate in Indonesia;
- by building capacities of trade unions on how to influence policy formulation, using the concrete example of the social security debate;
- by building consensus among Government, National Social Security Council and Trade Union's committee which will be supported by the organization/facilitation of tripartite workshop.

**(2) Providing recommendations for the further development of social protection and social security in general**

**a- An Assessment Based National Dialogue (ABDN) exercise**

Assessing existing policies and programmes as well as identifying policy gap and implementation issues are keys to further design, implement and develop efficient and effective social protection and social security programmes, and establish at least an efficient and sustainable social protection floor for all. The social protection floor framework can be used to describe existing schemes in place and identify the policy gaps and implementation issues if any. This assessment helps to draw recommendations for the further design and implementation of social protection provisions to reach at least access to essential health care and minimum income guarantee for all the population. This assessment is also completed by a rapid costing exercise to estimate the financial implication of introducing additional social protection provisions.

In Indonesia, this exercise conducted in April-Sept 2011 is based on a number of consultations and workshops at provincial (Maluku, East Java and NTT provinces) and central level (Jakarta) with the main concerned ministries, institutions and schemes involved in the design, delivery, coordination, planning, financing, monitoring of social protection and social security programs in Indonesia. All agencies of the UN Sub working group on SPF – UNICEF, ILO, UNAIDS, UN WOMEN, WHO – were also closely associated to the exercise.

▶▶ Other countries (Vietnam, Thailand, Cambodia, Lao PDR, Nepal) have conducted or are planning to conduct similar exercises and it would make sense to share the process and the results of these assessments with Indonesia.

## **b- A comparative analysis of Social security Law and Practice with Convention 102**

The ILO will provide recommendations on existing Social security Law and practice by conducting an assessment and comparative analysis of Indonesia's social security and social health protection legislations, decrees and practice including enforcement mechanisms (inspection) and collective agreements if any on the one hand and Convention 102 on the other hand. The comparison focuses on contingencies, coverage, nature and amount of benefits, cost sharing condition, qualifying conditions, duration of the benefit, etc. This analysis enables to draw recommendations on necessary measures to be taken in order to close the gap between social security situation and the minimum standards set by Convention 102.

The ratification of Convention 102 needs to be further promoted in the region where only Japan has so far ratified. This will be the subject of a side event at the social security High Level Seminar on "Strengthening Social security system development" organized in China by MOHRSS and the ILO on 14-16 September 2011, with the participation of ten ASEAN countries, China, Mongolia, and four other countries from South Asia (India, Sri Lanka, Maldives and Nepal).

▶▶ The minimum standards set by Convention 102 need to be understood in Indonesia so as to serve as a guiding tool for the further development of social security provisions.

▶▶ Other countries have conducted (Mongolia) or are planning to conduct (China) similar exercises and it would make sense to share the process and the results of their country analysis with Indonesia.

## **(3) The provision of income security for working age population**

### **a- Research and consultations on Employment Injury Insurance (EII)**

A case study of existing EII scheme in Indonesia will be produced based on desk review and consultations with stakeholders (workers, employers, key government agencies, social security institutions). A study of a selected list of EII systems in the region will be undertaken, in close partnership with ILO-Korea partnership program. A comparative analysis of existing EII schemes in the region will be produced and shared and recommendations formulated for the EII scheme in Indonesia.

▶▶ Sharing updated information and comparing existing EII schemes in the region (legislation, practice, challenges) would help Indonesia in reforming (if need be) its own EII system and in increasing the knowledge base on EII at regional level.

## **b- Research and consultations on HIV-Sensitive social protection**

In Indonesia, China and Sri Lanka, the ILO is carrying out studies to examine the accessibility of social protection schemes for people with HIV and AIDS. The primary focus is on access to healthcare for both HIV treatment and general healthcare which may or may not be related to the HIV virus. The purpose of these studies is to identify which social protection components based on the four guarantees are open to people with HIV and which may exclude them. For those schemes which are open, the actual conditions on the ground are examined through the perspectives of people with HIV and the groups that represent them.

In Indonesia, the ILO worked with Atma Jaya University to look at issues related to access to healthcare for people with HIV and provide recommendation to the government on how barriers to health services can be removed. Social health insurance schemes for poor and near poor, which area administered and funded at both the national and local levels, generally provide theoretical/legal access for people with HIV but location variations in policy and practice as well as a range of administrative requirements often make it difficult, if not impossible, for people with HIV to access coverage. Meanwhile community based organizations have greatly assisted people with HIV to meander around the various obstacles to access coverage. In addition, anticipated revisions in social health insurance for both the poor and for formal sector workers, do not contain a significant preventative component which could ensure broader coverage of HIV prevention in the country.

In China and Sri Lanka, studies are in the early stage but preliminary interviews suggest that social protection schemes in these two countries are generally inclusive of coverage for people with HIV but administrative barriers, violations of confidentiality as well as stigma and discrimination among healthcare providers often result in people not accessing the healthcare for which they are entitled.

These studies are part of a bigger effort to promote HIV-sensitive social protection in the region.

▶▶ Sharing the preliminary results of these studies would help advancing on the development of HIV-sensitive social protection in Indonesia and other countries in Asia.

## **c- Feasibility study on Unemployment Insurance**

In Indonesia as in other countries in the region such as Malaysia and the Philippines, the rigidity of the labour law (hiring and firing rules) has some adverse effect, such as the reluctance of enterprises to hire workers on long term contracts and to invest in their employees (in terms of training, career development, etc.). The government of Indonesia is planning a reform of the labour law that will aim at introducing a higher degree of flexibility in the hiring and firing rules. It is acknowledged that these

reforms should not be conducted at the expense of the sole workers and that they should be facilitated by the introduction of unemployment benefits schemes and active labour market policies.

To support this process the ILO-Korea partnership programme will conduct in 2011-2012 a feasibility study for the introduction of unemployment insurance scheme for formal sector workers in Indonesia. This exercise should take stock of similar experiences in the region, particularly the implementation of the new UI scheme in Vietnam (support by the ILO through the ILO/Japan Multilateral Programme) and the design of a new UI scheme in Malaysia (supported as well by the ILO).

▶▶ Sharing knowledge and experience on the design and implementation of UI schemes in the region – particularly in the context of Labour Law reforms – would be extremely useful for Indonesia as well as Malaysia and the Philippines.

#### **d- Design and establishment of the Single Window Service**

In Indonesia workers in the informal economy and the 40% poorest have very limited access to social protection and employment services for various reasons: (1) lack of information regarding existing schemes, (2) dispersion of existing schemes at delivery level (among various institutions), (3) difficulties to pay the contributions under contributory programs such as Jamsostek, (4) targeting errors that exclude for instance 50% of the poorest from the subsidized health insurance program Jamkesmas.

An integrated delivery mechanism (called Single Window Service) seems relevant and useful for various reasons:

- it will increase access to information on social protection and employment services and contribute to effective delivery of these services;
- it will increase coordination at delivery level of institutions and therefore reduce costs by avoiding duplications (e.g. single registration, vulnerability and skills assessments);
- it will foster synergies between local level interventions and therefore increase their impact on poverty reduction and human development (e.g. by linking cash transfers with school attendance and health check ups, by linking access to PWPs with access to health care);
- it will facilitate the collection / update of data, and therefore will feed the central database of the TNP2K - Vice President's office in charge of monitoring and evaluation of all poverty reduction & social protection programs;
- it will give incentives to join the Jamsostek pilot program for IE workers (provision of services such as training or microenterprise development in exchange of registration under the Jamsostek program);
- it carries the potential to create incentives for economically active workers needing temporary support to become self-reliant and gradually benefit from higher levels of protection through contributory or partially contributory

systems. With their progressive access to better paid jobs, their capacity to contribute to social security schemes is increased and they progressively have access to higher levels of social security benefits.

▶▶ Other countries (e.g. India, Cambodia, Philippines?) are developing or willing to develop similar models in the region and it would make sense to share ideas and experience with Indonesian counterparts.

## **II. Purpose of the meeting**

Support the implementation of the Indonesian Jobs Pact on social protection and SJSN Law No 40, 2004 by sharing information and knowledge on existing social protection tools and initiatives at global level (e.g. the Bachelet report) as well as ongoing social protection initiatives in the region (including preliminary research conducted in Indonesia) and through the facilitation of a tripartite dialogue in Indonesia.

## **III. Participants**

In addition to participation of Indonesian officials, social security experts and practitioners from other countries (e.g. Cambodia, China, India, Lao PDR, Malaysia, Thailand, Vietnam) will be invited to share their respective country experiences.

## **IV. Tentative agenda**

The Experts meeting will involve workers and employers representatives from Indonesia, as well as government representatives from relevant ministries and technical staff and deciders from social security institutions and social protection programs. Experts from relevant countries in the region and ILO specialists will be invited as resource persons.

The Experts meeting will take place in Jakarta, 12-15 December 2011.

<b>DAY 1: EXTENSION OF SOCIAL SECURITY AND SPF INITIATIVE</b>	
8:30-9:00	<b>Registration &amp; coffee</b>
9:00-9:20	<b>Opening ceremony</b> <ul style="list-style-type: none"> <li>• Mr. Peter Van Rooij, ILO Jakarta Director</li> <li>• H.E. Prof. Dr. Armida Alisjahbana, Minister of Bappenas</li> </ul>
9:20-9:30	Screening of short movie: "A Social Protection Floor for All" (October 2011)
9:30-10:30	<b>Special Live Radio Event: "Extension of Social Protection at the Global and Country Level"</b>

	<p><b>Q&amp;A</b></p> <ul style="list-style-type: none"> <li>• <b>Radio host and moderator</b></li> </ul>
10:30-12:30	<p><b>Social Protection Floor and Social Security Extension: An International context</b></p> <ul style="list-style-type: none"> <li>• UN SPF initiative (the Bachelet report), ILO framework, G20, upcoming ILO Recommendation No 202 <ul style="list-style-type: none"> <li>- Mr. Martin Hirsch (SPF Advisory group)</li> <li>- Mr. Christian Jacquier (SECSOC, ILO Geneva)</li> </ul> </li> <li>• Overview of SPF and extension of Social Security in the region <ul style="list-style-type: none"> <li>- Ms. Valerie Schmitt, Social Protection Specialist, ILO Bangkok</li> </ul> </li> <li>• G20 Perspective on Social Protection Floor <ul style="list-style-type: none"> <li>- Mr. Lukito Dinarsyah Duwo, Vice Indonesian Planning (BAPPENAS) Minister</li> </ul> </li> </ul> <p><b>Q&amp;A</b> Moderator: Mr. Peter Van Rooij, Director ILO Jakarta</p>
12:30-13:30	<p><b>Lunch</b></p>
13:30-15:30	<p><b>Country experiences and lessons learned</b></p> <ul style="list-style-type: none"> <li>• Roadmap for the implementation of the SJSN Law in Indonesia – Mr. Chazali H. Situmorang, Head of National Social Security Council (DJSN)</li> <li>• Cambodia’s National Social Protection Strategy – H.E. Dr. Sann Vathana, Deputy Secretary General of the Council for Agricultural and Rural Development (CARD), Cambodia</li> <li>• Selected programmes from India: Health Insurance for the Poor (RSBY), National Rural Employment Guarantee Act (NREGA) and others - Dr Mrutyunjay Sarangi, I.A.S, Secretary Ministry of Labour and Employment, India</li> </ul> <p>Comment from</p> <ul style="list-style-type: none"> <li>• Ms. Dinna Wisnu PhD (Dean of PGSD (Paramadina Graduate School of Diplomacy)</li> <li>• Ms. Lisa Hanigan-Social Protection Expert, AusAID</li> </ul> <p><b>Q&amp;A</b> Moderator: Mr. Dr. Pungky Sumandi, Director for Social Protection , BAPPENAS</p>
15:30-15:45	<p><b>Coffee break</b></p>
15:45-16:45	<p><b>Countries flagship programs from the region</b></p> <ul style="list-style-type: none"> <li>• Selected programs from Thailand: UCS (Universal Coverage Scheme) and Universal Tax-Financed 500 Baht Pension Scheme – Dr. Thavorn Sakulpanich, Deputy Director, Health Insurance System Research Office, Thailand</li> <li>• Selected programmes from the Philippines, including CCT-Conditional Cash Transfer (4Ps) – Ms. Corazon “Dinky” Juliano-Soliman, Secretary and National Programme Director,</li> </ul>

	<p>Department of Social Welfare Development, The Philippines</p> <p><b>Q&amp;A</b> Moderator: Mr. Bambang Purwoko (DSJSN)</p>
16:45-17:00	<b>Wrap up</b> – Mr. Tauvik Muhamad, Programme Officer, ILO Jakarta
<b>DAY 2: ASSESSING SOCIAL PROTECTION</b>	
8:30-10:15	<p><b>Social Protection Floor (SPF) Assessment Methodology &amp; Process</b></p> <ul style="list-style-type: none"> <li>• Assessment Based National Dialogues: Methodology &amp; Process – Ms. Valerie Schmitt (ILO)</li> <li>• SPF Assessment in Indonesia: Process, Results and Recommendations – Ms. Sinta Satriana (Consultant, ILO Jakarta)</li> <li>• Using the Assessment recommendations for the Development of UN-Government partnership framework – Ms. Celine Felix (Social Protection Consultant, , ILO Bangkok)</li> </ul> <p><b>Q&amp;A</b> <b>Moderator:</b> Mr. Rekson Silaban (Advisory Board of KSBSI)</p>
10:15-10:30	<b>Coffee break</b>
10:30-12:30	<p><b>Comparative analysis with Convention 102</b></p> <ul style="list-style-type: none"> <li>• Presentation of Convention 102, ratification process and level – Ms. Valerie Schmitt (ILO)</li> <li>• Japanese experience – Mr. Toshiharu Kawagoe, Labour Attaché, Embassy of Japan to Indonesia</li> <li>• Analysis of Indonesian legal framework and practice – Ms. Sinta Satriana (ILO)</li> <li>• The way forward of the implementation of the Law # 40 on SJSN(National Social Security System and its social protection related bills in Indonesia– Ms. Rieke Dyah Pitaloka, Member of Indonesian House of Representative</li> </ul> <p><b>Comments from :</b></p> <ul style="list-style-type: none"> <li>• Government – Ms. Mira Hanartani, DG Industrial Relations and Social Security, MoMT</li> <li>• Workers – Mr. Rekson Silaban, Advisory Board KSBSI</li> <li>• Employers – Mr. Sofjan Wanandi, Chairman of APINDO</li> </ul> <p><b>Moderator:</b> Mr. Tauvik Muhamad (ILO)</p>
12 :30-13 :30	<b>Lunch</b>
<b>DAY 2 Afternoon: EXTENDING HEALTH CARE COVERAGE IN INDONESIA</b>	

13 :30- 15 :30	<ul style="list-style-type: none"> <li>• Overview of the situation – Dr. dr. Fachmi Idris (DJSN)</li> <li>• Roadmap for the extension of coverage including BPJS 1 – Mr. I. Gede Subawa, Director of PT. ASKES</li> <li>• Cost projections of health care extension – Mr. Pandu Harimurti (The World Bank)</li> </ul> <p><b>Comment from:</b> Dr. Prastuti (Becky) Soewondo (TNP2K)</p> <p>Q&amp;A</p> <p><b>Moderator:</b> Dr. Soelastomo (DJSN)</p>
15:30- 15:45	<b>Coffee break</b>
<b>DAY 2 Afternoon: PROVIDING INCOME SECURITY FOR CHILDREN</b>	
15:45- 16:45	<ul style="list-style-type: none"> <li>• Overview of the situation – Mr. Makmur Sunusi (Director General for Ministry of Social Affairs)</li> <li>• Presentation of the PKH program – Mr. Heru Dwi Soekoyo (Ministry of Social Affairs)</li> </ul> <p><b>Comments on targeting and impact analysis:</b></p> <ul style="list-style-type: none"> <li>• Mr. Sudarno Sumarto (TNP2K)</li> </ul> <p>Q&amp;A</p> <p><b>Moderator:</b> Ms. Niloufar (UNICEF)</p>
16:45- 17:00	<b>Wrap up</b> – Mr. Tauvik Muhamad (ILO)
<b>DAY 3: PROVIDING INCOME SECURITY TO THE WORKING AGE</b>	
08:30	<ul style="list-style-type: none"> <li>• Overview &amp; scope of the guarantee – Ms. Valerie Schmitt (ILO)</li> </ul>
08:45- 10:30	<p><b>Prevention, compensation and return to work in case of work injury and disabilities</b></p> <ul style="list-style-type: none"> <li>• Screening of the short ILO Movie “Labour Inspection in China: The Twin Networks Management” (June 2011)</li> <li>• Analysis of the EII scheme in Indonesia – Ms. Sinta Satriana (ILO)</li> <li>• Linking of EII with OSH – Mr. Muji Handoyo (Director General for Labour Inspection Development of MoMT)</li> <li>• The perspective of PT Jamsostek – Mr. Hotbonar Sinaga, President Director PT Jamsostek</li> </ul> <p>Q&amp;A</p>

	Moderator: Ms. Triangur Sinaga (MOMT/ DJSN)
10:30-10:45	<b>Coffee break</b>
10:45-12:30	<p><b>From severance pay to unemployment insurance, linkages with employment services</b></p> <ul style="list-style-type: none"> <li>• Presentation of ILO perspectives and Asian experiences– Ms. Celine Peyron Bista, Social Security &amp; Unemployment Insurance Project Advisor, ILO Bangkok</li> <li>• The Unemployment Insurance (UI) scheme in Thailand – Dr. Somkiat Chayasriwong, Ministry of Labour, Thailand</li> <li>• Designing and implementing an Unemployment Insurance (UI) scheme in Vietnam – Mr. Nguyen Dai Dong, Ministry of Labour, Invalids and Social Affairs (MoLISA), Vietnam</li> <li>• Building national consensus on UI, the case of Malaysia – Mr. Mohd Sahar Bin Darusman, Ministry of Human Resources (MoHR), Malaysia</li> <li>• Relevance for Indonesia – Mr. Kim Dohyung, First Secretary, Embassy of the Republic of Korea in Indonesia</li> </ul> <p><b>Q&amp;A</b> Moderator: Dr. Theo van der Loop (Consultant, ILO Jakarta)</p>
12:30-13:30	<b>Lunch</b>
13:30-15:30	<p><b>Income security for working age population through integrated approaches and linkages between social protection and employment services</b></p> <ul style="list-style-type: none"> <li>• Presentation of income security measures and Active Labour Market Policies for informal economy workers in selected countries – Ms. Celine Felix (ILO)</li> <li>• SWS or PEOPLE service approach: presentation of concept &amp; practical approach in Cambodia – H.E. Sann Vathana (CARD) &amp; Ms. Valerie Schmitt (ILO)</li> <li>• The Community services in China - Ms. Celine Peyron Bista (ILO)</li> <li>• The public employment services (PESOS) in the Philippines - Ms. Hon. Rosalinda D. Baldoz, PESO, Departement of Labour and Employment, The Philippines</li> </ul> <p><b>Comments:</b> Relevance for Indonesia – Prof. Suahasil Nazara (TNP2K)</p> <p><b>Q&amp;A</b> <b>Moderator:</b> Mr. Hariyadi Soekamdani (APINDO)</p>
15:30-15:45	<b>Coffee break</b>

15:45-16:45	<p><b>Parallel Group works:</b></p> <ul style="list-style-type: none"> <li>• Group 1 = EII – OSH - Rehabilitation and Return to Work – Utilization of Single Window Service</li> <li>• Group 2 = Development of Unemployment insurance, shifting from severance pay policy in Indonesia, and linkages with employment services and skills training</li> <li>• Group 3 = Providing income security measures for workers in the informal economy, and progressive formalization</li> <li>• Group 4 = Relevance of a Single Window Service mechanism to increase outreach of social protection programs in Indonesia, increase coherence, and improve targeting</li> </ul>
16:45-17:30	<p><b>Presentations of the group work</b>  <b>Wrap up – Tauvik Muhamad (ILO)</b></p>
<b>DAY 4 – INCOME SECURITY FOR THE ELDERLY &amp; SEVERELY DISABLED</b>	
08:30-10:15	<ul style="list-style-type: none"> <li>• Overview of the situation, Roadmap for the extension of coverage, actuarial calculations for universal old age pension – Mr. Bambang Purwoko (DJSN)</li> <li>• Overview of existing programs and strategy for the severely disabled – J. Dwi Noviantari (Director of Social Rehabilitation and Services for persons with disabilities, Ministry of Social Affairs)</li> <li>• Pension reform in Indonesia – Mr. Mitchell Wiener (World Bank)</li> </ul> <p><b>Q&amp;A</b>  <b>Moderator: Ms. Valerie Schmitt (ILO)</b></p>
10:15-10:30	<b>Coffee break</b>
10:30–12:30	<b>Group work: Institutional Reform for the Pension Schemes in Indonesia</b>
12:30-13:30	<b>Lunch</b>
13:30-15:30	<p><b>Critical issues to extend social protection coverage – HIV, informal economy workers, gender issues</b></p> <ul style="list-style-type: none"> <li>• Coverage of informal economy workers: situation and way forward – Mr. Theo Van der Loop (ILO)</li> <li>• Coverage of people living with HIV-AIDS: situation and towards HIV-sensitive social protection – Mr. Richard Howards (HIV Specialist, ILO Bangkok) &amp; Ms. Risyia Kori (HIV AIDS Focal Point, ILO Jakarta)</li> <li>• Specific issues for women in accessing social protection and labour market opportunities – UN Women</li> </ul>

	<ul style="list-style-type: none"> <li>Revision of labour law issues on severance pay and outsourcing -Mr. Chris Manning, Labour Market Expert.</li> </ul> <p><b>Q&amp;A</b> <b>Moderator:</b> Mr. Guntur Wicaksana (MOMT)</p>
15:30-15:45	<b>Coffee break</b>
15:45-16:45	<p><b>Lessons learned &amp; way forward in Indonesia on:</b></p> <ol style="list-style-type: none"> <li>(1) Bachelet report and recommendations;</li> <li>(2) SPF assessment &amp; comparative analysis with C102;</li> <li>(3) HIV sensitive social protection;</li> <li>(4) Income security for working age - EII, UI, SWS;</li> <li>(5) The implementation of SJSN and the debate on the social security provider.</li> </ol> <p><b>Facilitator:</b> Ms. Valerie Schmitt (ILO) <b>Wrap up &amp; closing –</b> Mr. Tauvik Muhamad (ILO)</p>
16:45-17:00	<p><b>Closing</b> <b>H.E. Muhaimin Iskandar</b> (Minister of Manpower and Transmigration)</p>

## **V. Synergies with ILO projects and initiatives**

### **With SPF initiative & “Bachelet report”**

The workshop will be a good opportunity to clarify the concepts of social security extension and that of the SPF, share major initiatives at global level (SPF initiative, Bachelet report, G20 discussions and conclusions on the SPF, upcoming recommendation on social protection floors at ILC 2012) and in the region with Indonesian counterparts and experts from the region. The Bachelet report will be officially released in Indonesia on that occasion.

### **With ILO-AIDS**

The concept of HIV-sensitive social protection needs also to be presented and what can be done towards more inclusive social protection systems in the Indonesian context explored.

### **With Indonesian SPF assessment and implementation of Indonesian jobs pact on social protection**

The ILO will share the results of activities conducted in 2011 in the framework of the implementation of the IJP on social protection particularly the assessment of social security and social protection situations, the comparative analysis with C102 and the Comparative study of EII schemes as well as the technical inputs provided to the implementation of the Law # 40, 2004.

### **With ILO/Korea project on *Promoting income security and return to employment for workers in vulnerable employment and the formal sector in ASEAN***

The ILO is currently implementing a project on *Promoting income security and return to employment*. One of the activities of this project is to organize a tripartite meeting on the introduction of an Employment insurance scheme in Indonesia, prior to the conduct of the feasibility study on EI scheme. Awareness will be raised during the third and fourth days of the workshop on these issues.

**With ILO/Japan project on UI in ASEAN**

The ILO is currently implementing the project "Promoting unemployment insurance and employment services in the ASEAN" (2011-2013), funded by the Government of Japan. The project aims at: 1) Disseminating research findings and documented experiences on UI, income support measures and ALMP, 2) Providing country support to Vietnam to improve its UI scheme, 3) Building an UI/EI expertise network in ASEAN. The proposed workshop (Day 3) represents an opportunity to share preliminary research findings and exchange knowledge & experience among the ASEAN countries with existing UI or considering the implement UI .