

 KEMNAKER RI

Development of SIAPkerja Application as part of building LMIS in Indonesia

Muchamad Yusuf

Chief of PaskerID

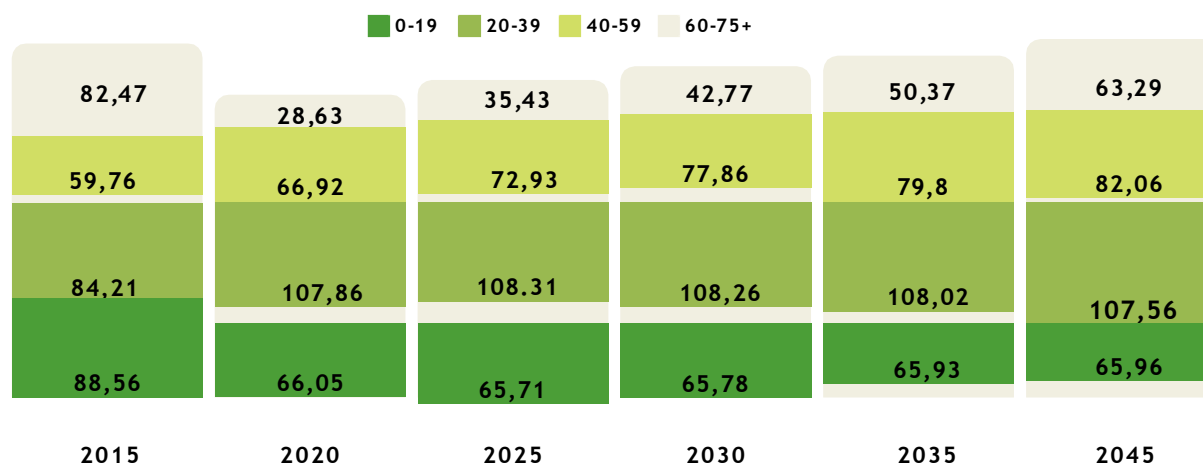
Labor Market Center

Ministry of Manpower Republic Of Indonesia

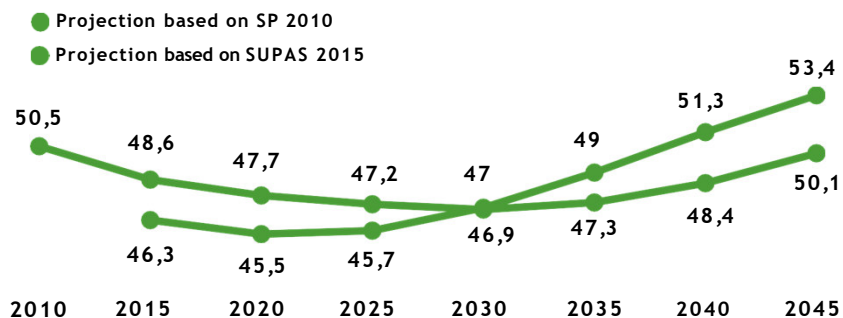
Demographic Bonus will be a **BIG CHALLENGE**

2010		2045 (SUPAS 2015)
238,5	Total Population (million)	318,9
69,8	Life Expectancy (year)	75,5
11,9	Number of Elderly (65+) (million)	44,9
49,9%	Population Living in Urban Areas	72,8%

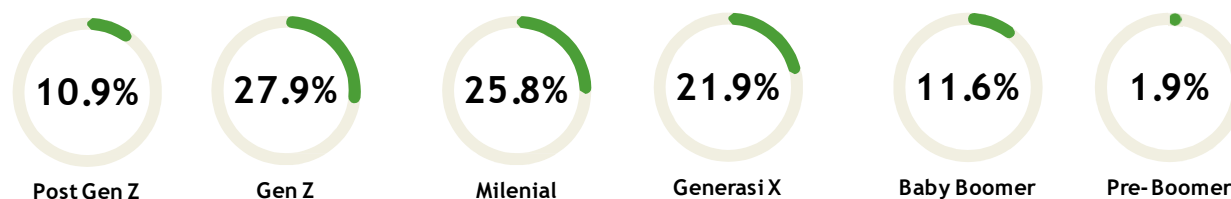
Population Projection by Age (million people)



Dependency Ratio



Age Structure of the Indonesian Population



Source: BPS (2019); Ministry of National Development Planning/Bappenas (2019)

Situation of Indonesia Labour Market

Increasing job order from National labour market: **1.324.349** Job Order

Kelompok Jabatan

Total: 1.197.900

[Download](#)

KELOMPOK JABATAN	JUMLAH
 Call Center & Layanan Konsumen	514.887
 Manufaktur Transportasi & Logistik	160.762
 Desain Arsitektur & Konstruksi	74.620
 Pemasaran & Penjualan	74.273
 Konsultasi & Strategi	44.370

Items per page:

5



1-5 of 26

RINGKASAN GLOBAL

TOTAL PENCARI KERJA

551.570

Total pencari kerja



TOTAL PENCARI KERJA TER-PHK

155.645

Total pencari kerja ter-PHK



TOTAL LOWONGAN TERSEDIA

126.449

Dari 2.458 jabatan tersedia



TOTAL LAMARAN KERJA

6.037.636

Total lamaran kerja

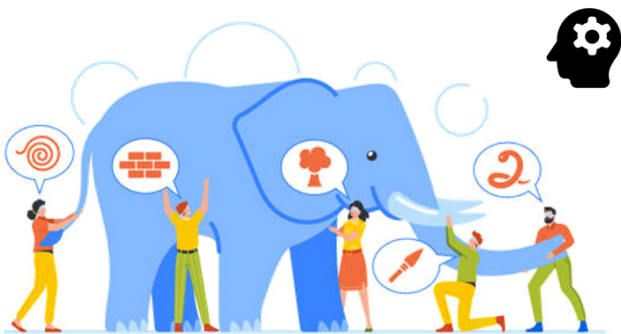


STRATEGIC ISSUES THAT BECOME THE MAIN PROBLEM

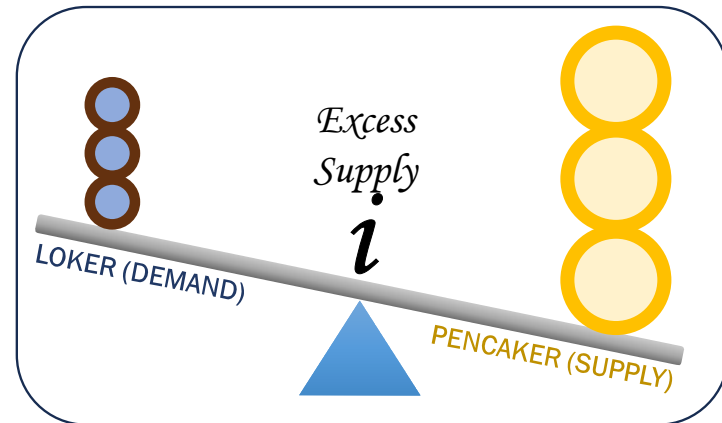


Vertical Mismatch

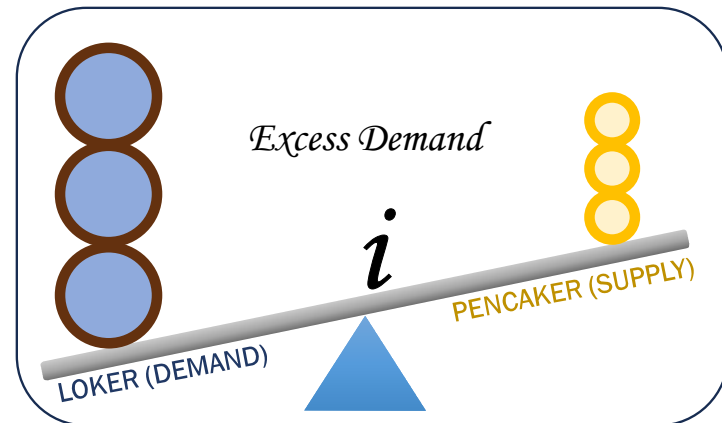
LABOR MARKET MISMATCH



Horizontal Mismatch



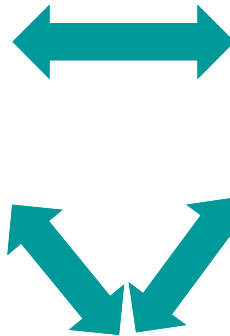
ASYMMETRIC INFORMATION





REGULATION OF LABOR MARKET INFORMATION SYSTEM

**THE CONSTITUTION OF
THE REPUBLIC OF INDONESIA**
NO. 6 / 2023
Concerning
Job Creation



PRESIDENTIAL REGULATION
NO. 68 / 2022
Concerning
Revitalization of Vocational
Education and Vocational Training

REGULATION OF THE MINISTER OF MANPOWER
NO. 5/2024
Concerning
Labor Market Information System

4 (Four) Main Functions Labor Market Information System

01 Job Matching

Core services to help unemployed or employed workers—looking to improve their working situation—to identify job opportunities, and to help firms to reduce the cost of filling positions and close their skills gaps.

01



02 Career and Skills Guidance

Services to help current and future workers identify the skills that are, or will be, in demand, their own aptitude and interest in different types of jobs. Successful career guidance services connect users with education and training opportunities.

02



04 Government Support Unemployment Benefit

Services to help individuals and practitioners to identify and access relevant government programs (ALMPs, other skills-building programs, business support, social welfare programs).

04



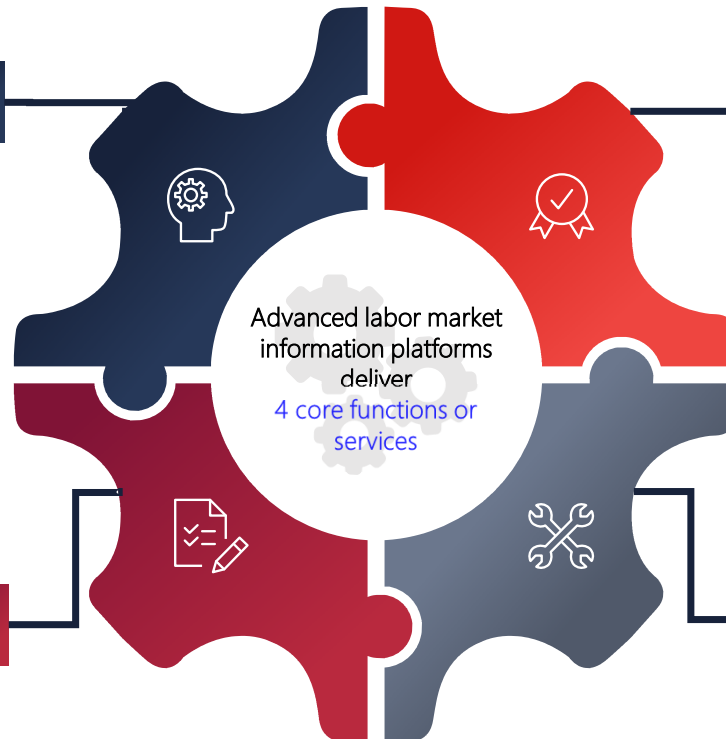
03 Labor Market Intelligence

Information services that provide private citizens, policymakers, practitioners, and researchers with comprehensive information on labour market outcomes and the impact of different policies and programs, with the purpose of informing investments in education and training and policy formulation.

03



Advanced labor market
information platforms
deliver
4 core functions or
services



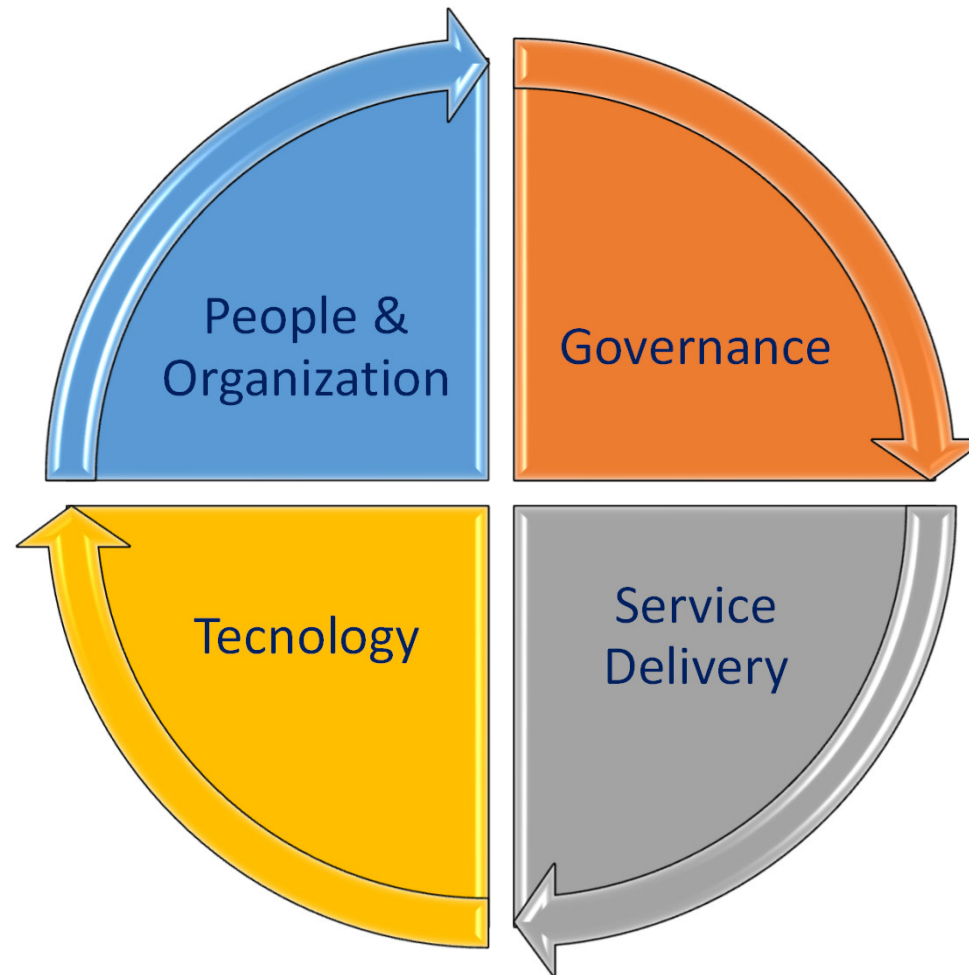


KEMNAKER

SIAPkerja
oleh Kemnaker

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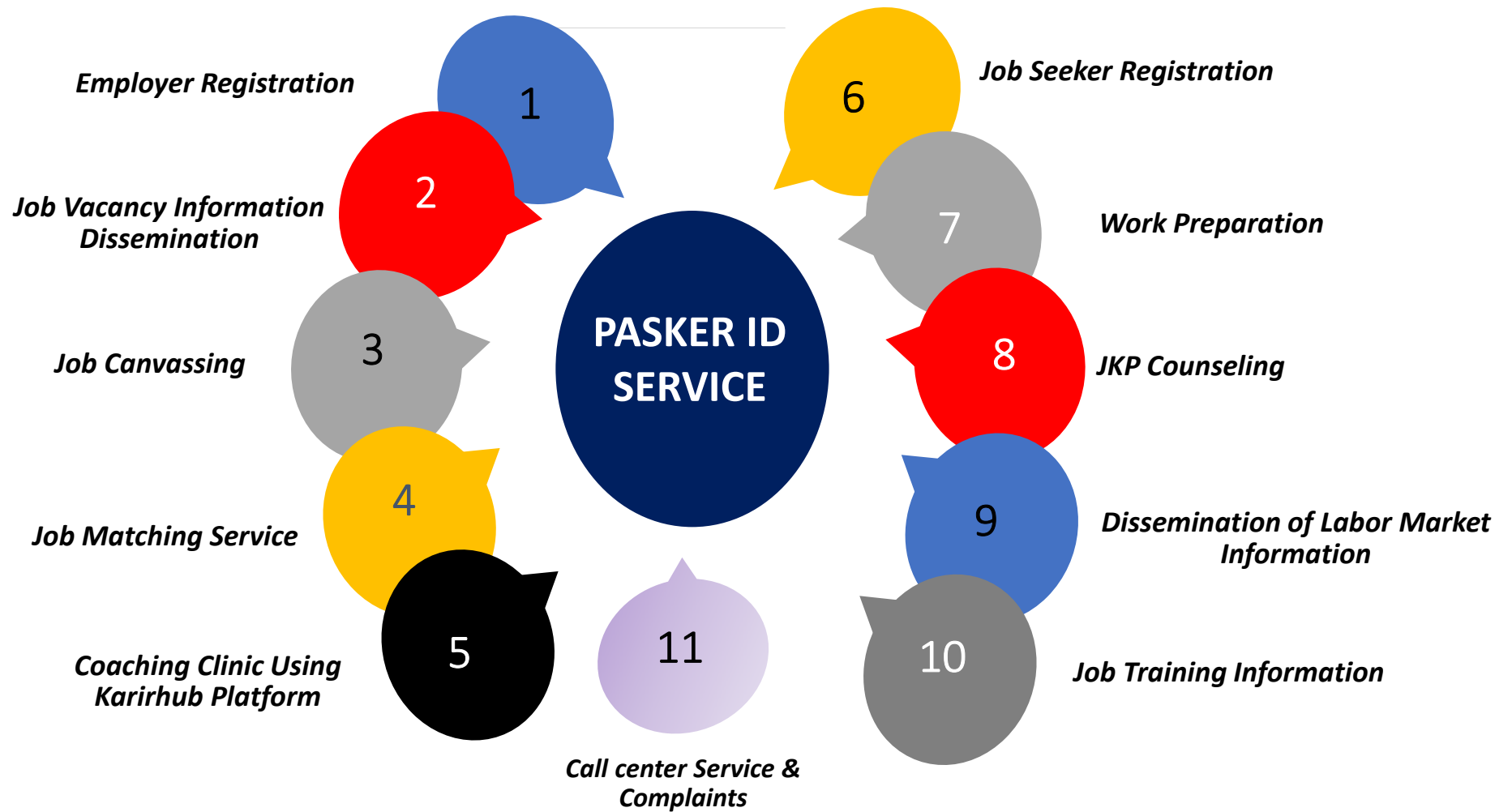
AREA OF DEVELOPMENT LABOR MARKET INFORMATION SYSTEM



PUSAT PASARKERJA Labor Market Center

Jl Gatot Subroto Kavling 44

PASKER ID SERVICE



Digital Ecosystem of Information Systems and Employment Services (SIAPkerja)

REBRANDING

SISNAKER



WHY SIAPKerja

Utilization of Digital Technology in the manpower sector.

Public Service Innovation in the Digital Era to Facilitate Stakeholders.

Integrated services to support one manpower data.

Single sign On (SSO) system
One ID for all manpower services.

Digital Ecosystem of Information Systems and Employment Services (SIAPkerja)



SIAPkerja (Information Systems and Employment Services) is a digital ecosystem to provide comprehensive and integrated employment services.

4 main features of SIAPkerja :



Karirhub is a **public job portal** that connects job seekers with employers. The portal is expected to be an effective bridge in the framework of link and match employment.



is a special **service to vocational training (Online, Offline, Blended)** **improve the competence** of the Indonesian workforce in order to meet the criteria for the needs of workers from both the industrial and other sectors.



is **certification of competency services** for competency standards with guaranteed quality for each training



is a service to the workforce who has an interest in becoming an **entrepreneur** connected to business training, mentoring, business networks to business capital financing.

In addition to providing services digitally, we also bring this service offline or face-to-face which is carried out by :

Labour Market Center, Anjungan SIAPkerja and Kios SIAPkerja



SIAPkerja
oleh Kemnaker

PASKER.ID

Job Matching karirhub.kemnaker.go.id

Karirhub
oleh Kemnaker

Lowongan Pekerjaan ▾ Pemberi Kerja Jobfair

🔍 Cari lowongan, bidang pekerjaan, lokasi, dll

Masuk

Daftar

Karirhub oleh Kemnaker

Dapatkan informasi pekerjaan dari seluruh dunia

Bekerjalah dengan jaringan profesional independen terbesar untuk membuat transformasi yang lebih besar.

an yang kamu inginkan

📍 Dalam Negeri ▾

Cth: Dki Jakarta

5km ▾

Cari Lowongan

Job Seekers : 551.570

Employer : 59.808

Job Vacancies : 126.449

Bidang pekerjaan terpopuler



SIAPkerja
oleh Kemnaker

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jobfair.kemnaker.go.id



KEMENTERIAN
KETENAGAKERJAAN
REPUBLIK INDONESIA

Beranda

Job Fair

Perusahaan



Percakapan

Halaman Pengelola

Portofolio

Layanan

Ikuti job fair dan temukan pekerjaan idaman mu!

Layanan job fair / bursa kerja kemnaker merupakan layanan yang mempertemukan antara pencari pekerjaan dan pemberi kerja.



266 lowongan tersedia



534 peserta perusahaan



28.047 pencari kerja



SIAPkerja
oleh Kemnaker

PASKER.ID

Training Information **Skillhub.kemnaker.go.id**



Kejuruan ▾ Program Pelatihan ▾ Mitra ▾

Cari pelatihan, lokasi pelatihan, mitra, dll

Masuk

Daftar

Pelatihan gratis oleh Kemnaker

Kemnaker telah menyediakan dan memfasilitasi beberapa pelatihan gratis untukmu.

[Lihat Semua](#)

GRATIS
oleh KEMNAKER



Pariwisata
COMMIS PASTRY (MTU BLK LOTIM)

Offline

★ 4.9 (306 ulasan)

[Ikut Pelatihan](#)

GRATIS
oleh KEMNAKER

Teknik Otomotif
Service Sepeda Motor Konvensional

Offline

★ 4.8 (92 ulasan)

[Ikut Pelatihan](#)



Processing
Pembuatan Roti dan Kue

Blended

★ 4.8 (9rb ulasan)

[Ikut Pelatihan](#)



Certification Center bnsf.go.id

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Lembaga Sertifikasi Profesi

[Reset Filter](#)

Kategori

- ☐ LSP Pihak Kesatu
 - ☐ LSP P1 SMK
 - ☐ LSP P1 Politeknik / Vokasi
 - ☐ LSP P1 Perguruan Tinggi / Universitas
 - ☐ LSP P1 LPK / LKP
 - ☐ LSP P1 Industri
 - ☐ LSP P1 Kementerian / Lembaga-lembaga lainnya
 - ☐ LSP P1 SLB
- ☐ LSP Pihak Kedua
 - ☐ LSP P2 BLK
 - ☐ LSP P2 Industri

Temukan data berdasarkan LSP dan Skema



**ADMINISTRASI
BISNIS
PERKANTORAN
MODERN**

No. SK Lisensi : KEP.2195/BNSP/X/2021
No. Lisensi : BNSP-LSP-2019-ID

Jombang, Jawa Timur

TUK	SKEMA	ASESSOR
29	11	47



**Administrasi
Perkantoran
Indonesia**

No. SK Lisensi : KEP.919/BNSP/IV/2020
No. Lisensi : BNSP-LSP-656-ID

Kota Bandung, Jawa Barat

TUK	SKEMA	ASESSOR
51	2	29



**Administrasi
Perkantoran
Nawa Widya**

No. SK Lisensi : KEP.0306/BNSP/II/2021
No. Lisensi : BNSP-LSP-854-ID

Kota Surabaya, Jawa Timur

TUK	SKEMA	ASESSOR
107	8	39

Entrepreneurship **bizhub.kemnaker.go.id**



[Beranda](#)

[Produk](#)

[Berita](#)

[Masuk](#)

[Daftar](#)

TKM Berdaya, Semua Bisa Kerja

Bizhub adalah sistem layanan untuk memfasilitasi tenaga kerja mandiri dalam rangka program perluasan kesempatan kerja.

[Surat Edaran](#)





UNEMPLOYMENT BENEFIT



[About JKP](#)[For Companies](#)[For Participants](#)[Help](#)[File a Claim](#)

Now you don't need to worry about losing your job anymore

Come on, join us in the Job Loss Guarantee program so that your future is guaranteed!

#SafeCareerForTheFuture

[View more](#)

Collaboration program between the Ministry of Manpower and BPJS Employment



JKP (Unemployment Insurance Program) is social security in the form of cash, work training & labor market information for workers or laborers who have experienced termination of employment (PHK).

jkip.go.id

Job Counseling for JKP Beneficiary

- An answer to COVID-19 impact on world of work
- Cross-unit program
- Insurance for job loss
 - cash benefit
 - job information
 - training information
- Job Counseling helps the benefactor on choosing career path after job loss

By 2023 Job Market Center has helped 298 JKP Beneficiary in counseling





KEMNAKER



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PASKER.ID

Obrigado

Баярлалаа
Bayarlalaa

감사합니다
gamsahabnida

धन्यवाद

Cảm ơn

សូមអរគុណ ខ្ពស់គុណ

TERIMA KASIH

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oyāṭa stūtiyi

謝謝

Xièxiè

Thank You

salamat po

ຂອບໃຈ
khobchai

धन्यवाद
dhanyavaad

Arigatou