



SOCIAL SECURITY

THAILAND

UNEMPLOYMENT BENEFITS



OUTLINE

☐ “Insured Person” of the Social Security Fund

- Definition
- Registration
- Contributions

☐ Unemployment Benefits of the Social Security Fund

- Conditions
- Benefit Rates & Period of Payment
- Statistics



“INSURED PERSON”

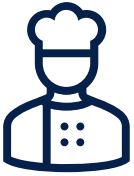
OF THE SOCIAL SECURITY FUND

INSURANCE



INSURED PERSON

DEFINITION



1) Being employed

- Work for employer to receive wage in return



2) At the age of 15 – 60 years old

- Cannot be registered if older than 60
- No age limit once being registered



3) By a Thai employer

- If there are more than one employer, every employers must register

INSURED PERSON

REGISTRATION



**The employer has
a legal duty to register
the employee
as an insured person**

May be fined in case of gross
negligence or deliberate wrongdoing



Within 30 days

Contributions start
from the first day of employment

INSURED PERSON

Categories	Employee	Employer	Government
Rates	5%	5%	2.75%

Contributory wage floor and ceiling : 1,650–15,000 Baht/month



UNEMPLOYMENT BENEFITS

OF THE SOCIAL SECURITY FUND

UNEMPLOYMENT BENEFITS

CONDITIONS

- 1) Contributed at least 6 months within 15 months before unemployment
- 2) Go to the DOE website: <https://e-servicd.doe.go.th>
- 3) Register as a jobseeker after being unemployed
- 4) Benefits start on the 8th day after unemployment
- 5) Must report job status at least once a month
- 6) Report until benefits period ends or getting hired again

UNEMPLOYMENT BENEFITS

BENEFIT RATES & PERIOD OF PAYMENT

Lay-off

50% of wages
Up to 180 days/year



Resignation

30% of wages
Up to 90 days/year



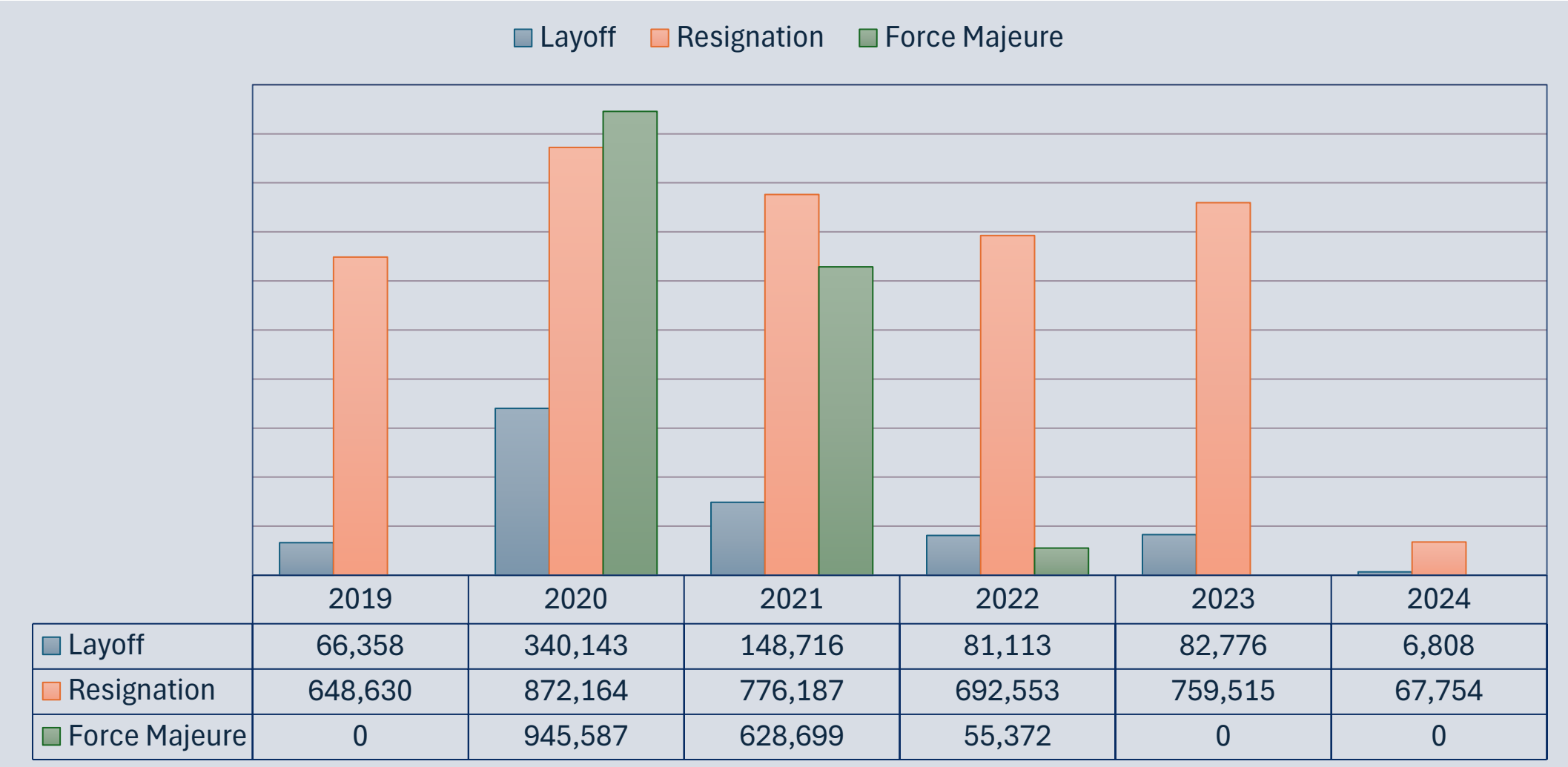
Force Majeure

50% of wages
Up to 90/180 days/incident



UNEMPLOYMENT BENEFITS

NUMBER OF UNEMPLOYMENT CASES 2019-JULY 2024



THANK YOU

