



# Global Accelerator on Jobs and Social Protection for Just Transitions

## INTEGRATED POLICIES FOR EXTENDING SOCIAL PROTECTION COVERAGE AND SUPPORTING THE CREATION OF DECENT JOBS

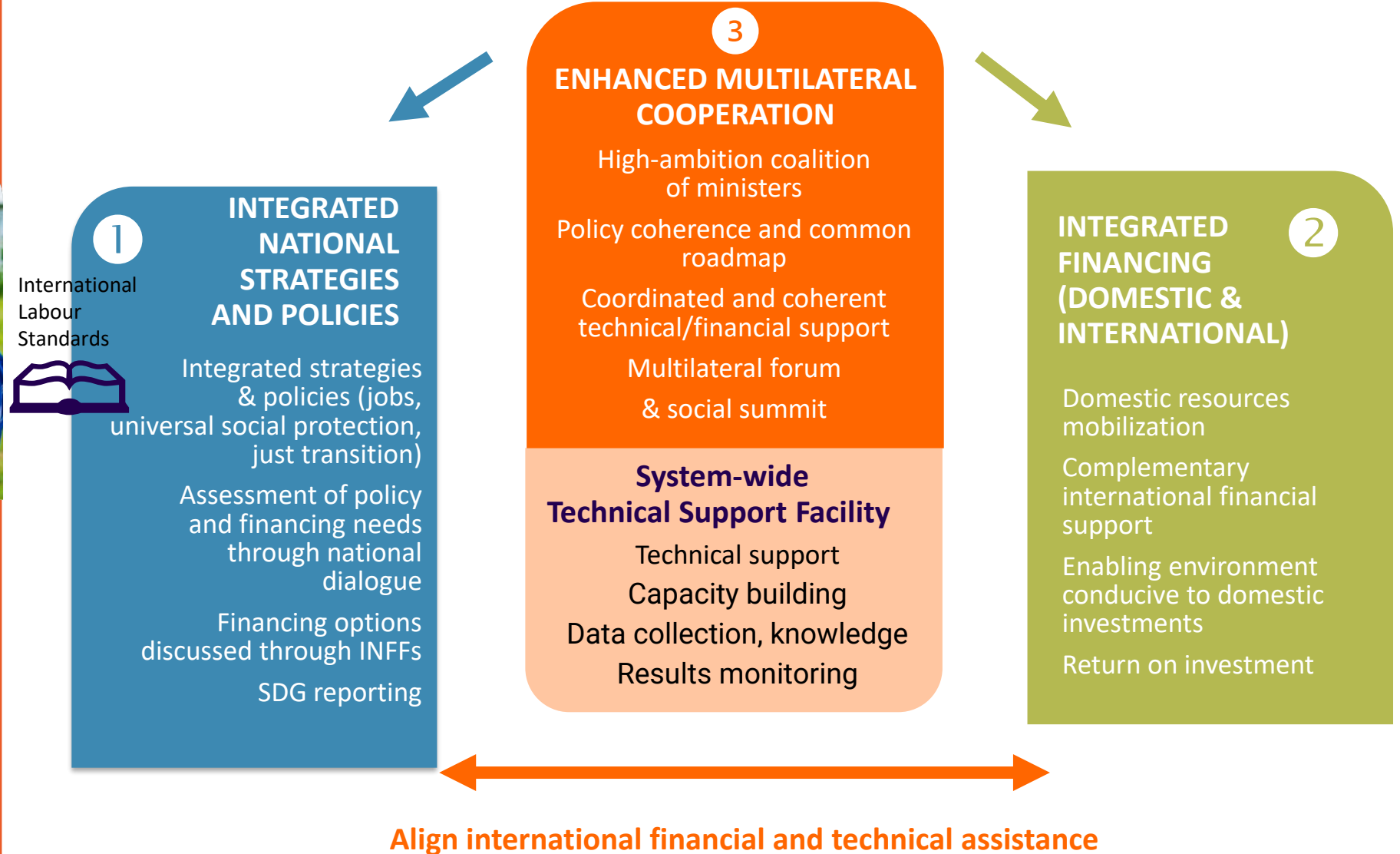
*22-23 January 2025, Nyamata, Rwanda*



# Three pillars of action



**Need for a H-L commitment, to bring along several ministries, link policy and financing, mobilize international technical/financial support, and identify key entry points where transitions need to be “just”**

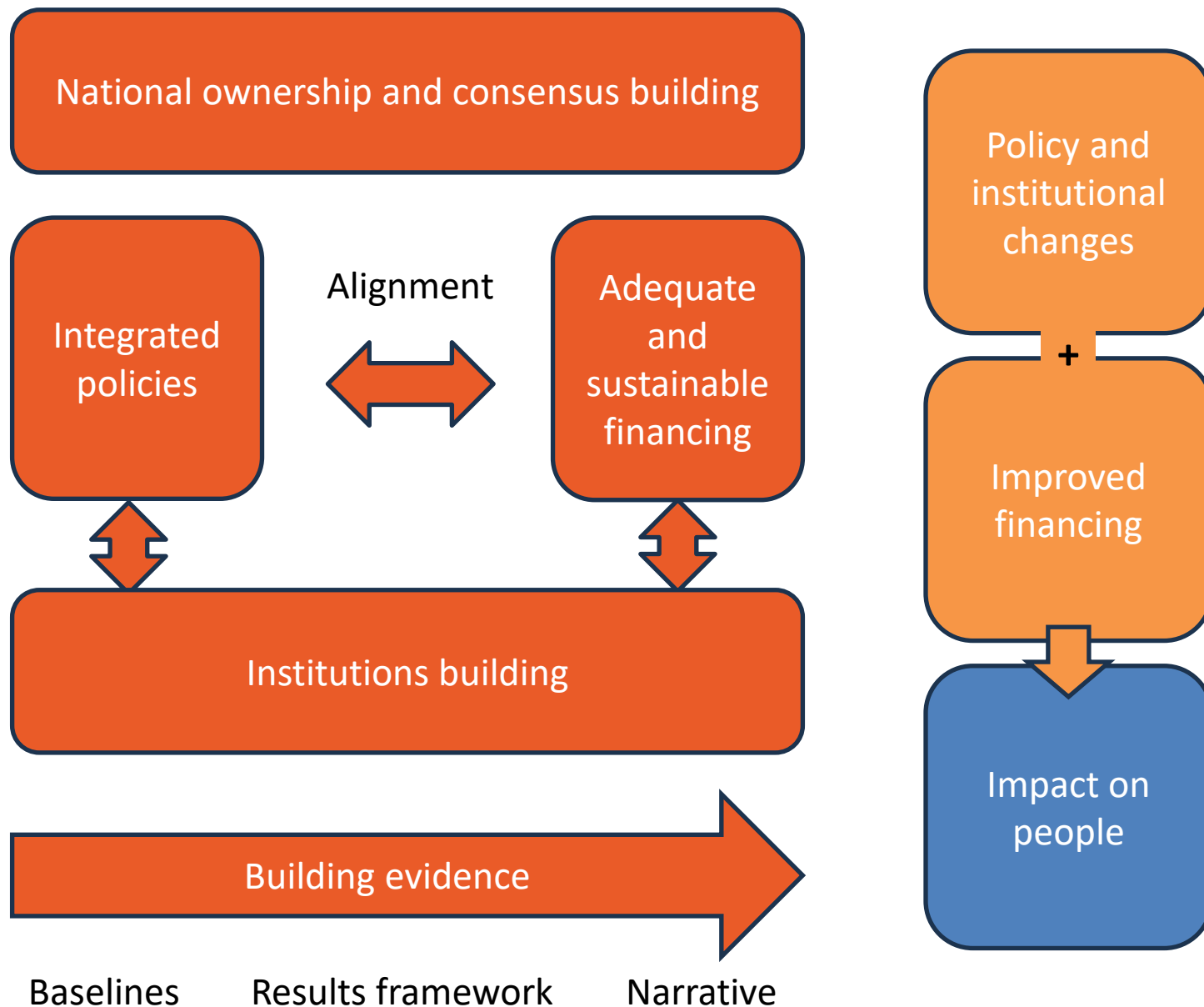


# A coherent narrative

## Population

- > Persistent challenges (jobs, social protection, informality)
- > New threats (climate, demographic, economic transitions)

# and consolidated results and impact

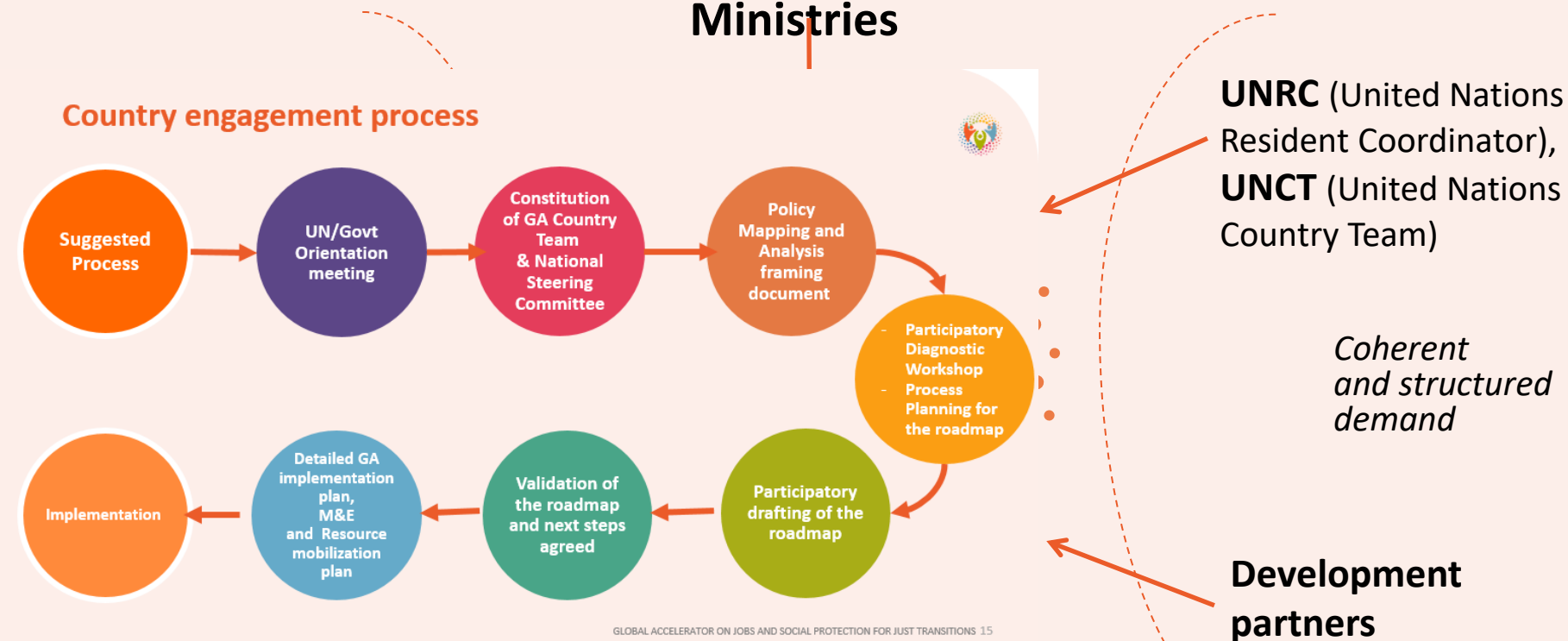


# Participatory development of interventions and national roadmaps



CSOs: 1- hold governments accountable for their H-L commitment ; 2- ensure that the integrated policies and financing indeed reach those in need (and support this proactively)

## The Whole of Government including Labour, Economy & Finance Ministries



**Strategic investments**  
Sectors of the economy with social & fiscal impact  
Public social protection and labour market institutions

# Global overview

- **Roadmaps adopted/in the process of finalisation**: Albania, Paraguay and Malawi; Indonesia, Namibia, Cambodia, Uzbekistan, Viet Nam
  - **High-level commitments** : BiH, Cabo Verde, Colombia, Democratic Republic of the Congo, Guinea, Nepal, Philippines, Rwanda.
  - **Ongoing discussions** with: Bangladesh, Bhutan, Kenya, Morocco, Pakistan, Panama, and Tunisia.
- Governance structures & processes: national round table discussions about priority areas, interventions & financing

| Country    |                              | Leading ministries / institutions   | Structure of Gov. & Coord.   |
|------------|------------------------------|---|--|
| Albania    | Based on existing structures | <ul style="list-style-type: none"><li>Ministry of Finance (Lead)</li><li>Ministry of Health and Social Protection (Co-lead)</li></ul>   | Two layers: High-level & Technical level   |
| Cambodia   | New                          | <ul style="list-style-type: none"><li>Ministry of Economy and Finance (Lead)</li></ul>  | Two layers: High-level & Technical level   |
| Colombia   | Based on existing structure  | <ul style="list-style-type: none"><li>National Planning Department (Lead)</li><li>Ministry of Finance and Public Credit</li></ul>   | Two layers: High-level (existing & Technical level)  |
| Malawi     | Based on existing structure  | <ul style="list-style-type: none"><li>Ministry of Labour (Lead)</li><li>Ministry of Finance and Economic Affairs</li></ul>  | Two layers: Inter-ministerial Coordination & Technical Committee   |
| Namibia    | New                          | <ul style="list-style-type: none"><li>Ministry of Labour, Industrial Relations and Employment Creation (Lead)</li><li>Ministry of Finance and Public Enterprises</li><li>National Planning Commission</li></ul> | Four layers: Inter-Ministerial Troika Structure, National Steering Committee, National Technical Team and National Core Consultative Forum |
| Uzbekistan | New                          | <ul style="list-style-type: none"><li>Ministry of Economy and Finance (Co-lead)</li><li>The National Agency of Social Protection (Co-lead)</li></ul>  | Two layers: National Coordination Council and Technical Working Group  |

**Overview of High  
Impact Track  
proposals  
propelling  
implementation of  
National Global  
Accelerator  
Roadmaps**

- **Albania:** Universal Child Benefit, integrated care services, skills development in the tourism/hospitality sector.
- **Indonesia:** Development of comprehensive USP, skills and TVET including in the green energy transition.
- **Malawi:** Agrifood systems transformation through integrated policy packages (commercialisation, innovation, access to finance, skills, social protection, employment impact assessment); institution building & legal and policy frameworks (TVET, SP system, employment administration). Partnering with PBDs (Ifad&AfDB)
- **Namibia:** Integration of decent employment creation in agriculture and the biomass value chain with social protection; sustainable financing; and formalisation of workers and MSMSEs; employment impact assessments of investments in agriculture, strengthening the national social protection (unemployment protection, maternity and pensions) and employment programmes and systems
- **Uzbekistan :** Formalization of enterprises and employment, including the extension of social insurance and integrated policy approaches. Partnering with PDBs (ADB)

## Pillar 1: Integrated Policies

Integrated policy  
approaches:  
Namibia- focus on  
Employment



### **National GA Roadmap entry points**

- a. Coordination of Employment Creation
- b. Youth employment and entrepreneurship
- c. Expansion of Social Protection coverage
- d. A national formalization strategy

**Key sectors:** Green energy, agriculture, mining, tourism, construction & infrastructure

**Process for GA Roadmap development:** national round table dialogues (different line ministries leading content preparation, analysis and input into Roadmap; involve all key stakeholders + 'unusual suspects' and broad public). Seeking thought leadership, ownership of Roadmap, accountability for implementation

**High Impact Track Proposal:** addressing entry points in the biomass sector; lessons learnt and blueprint for other areas of GA implementation



## Pillar 1: Integrated Policies

### Integrated policy approaches: Uzbekistan

**Green transition:** creation of opportunities in the green labour market and social protection for workers and communities that will be affected by climate change and green policies



**Digital transition:** development of agile decent employment policies that are responsive to vulnerable groups and the extension of social protection coverage to those impacted by the transition;

**Formalisation:** economic reforms and extension of social protection to workers in the informal sector to recognise, formalise and create decent jobs;

**Inclusion:** integrated policies to ensure fair labour participation and extension of adequate social protection to vulnerable groups: women, youth, people with disabilities, informal workers, and migrants. Development of targeted active labour market policies (ALMPs), the care economy, social insurance schemes, and extending social protection to migrants and their families.

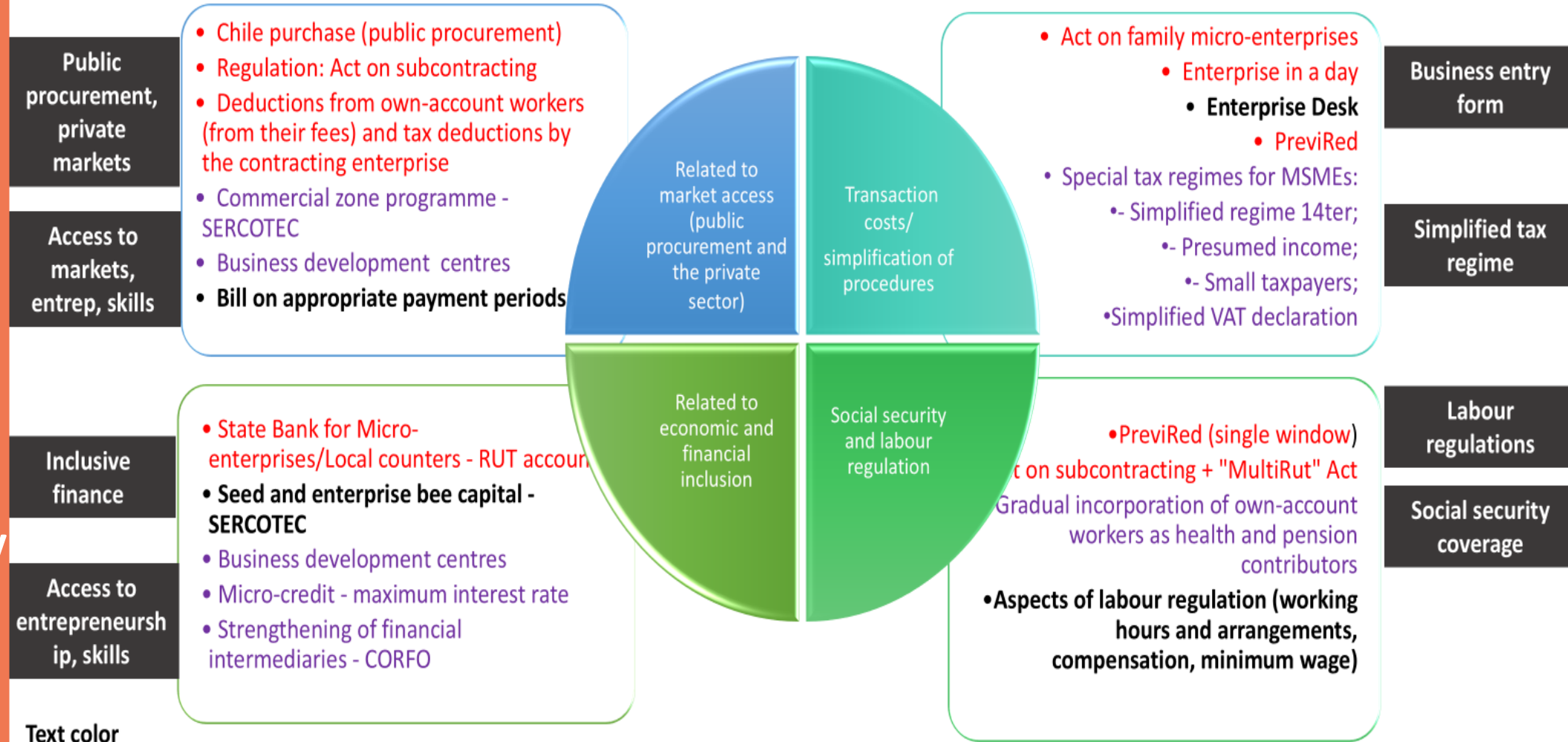




# Chile's Integrated Approach to Formalization

Integrated Policies:  
How it can be done?

Example: An integrated approach towards transition from informal to formal economy



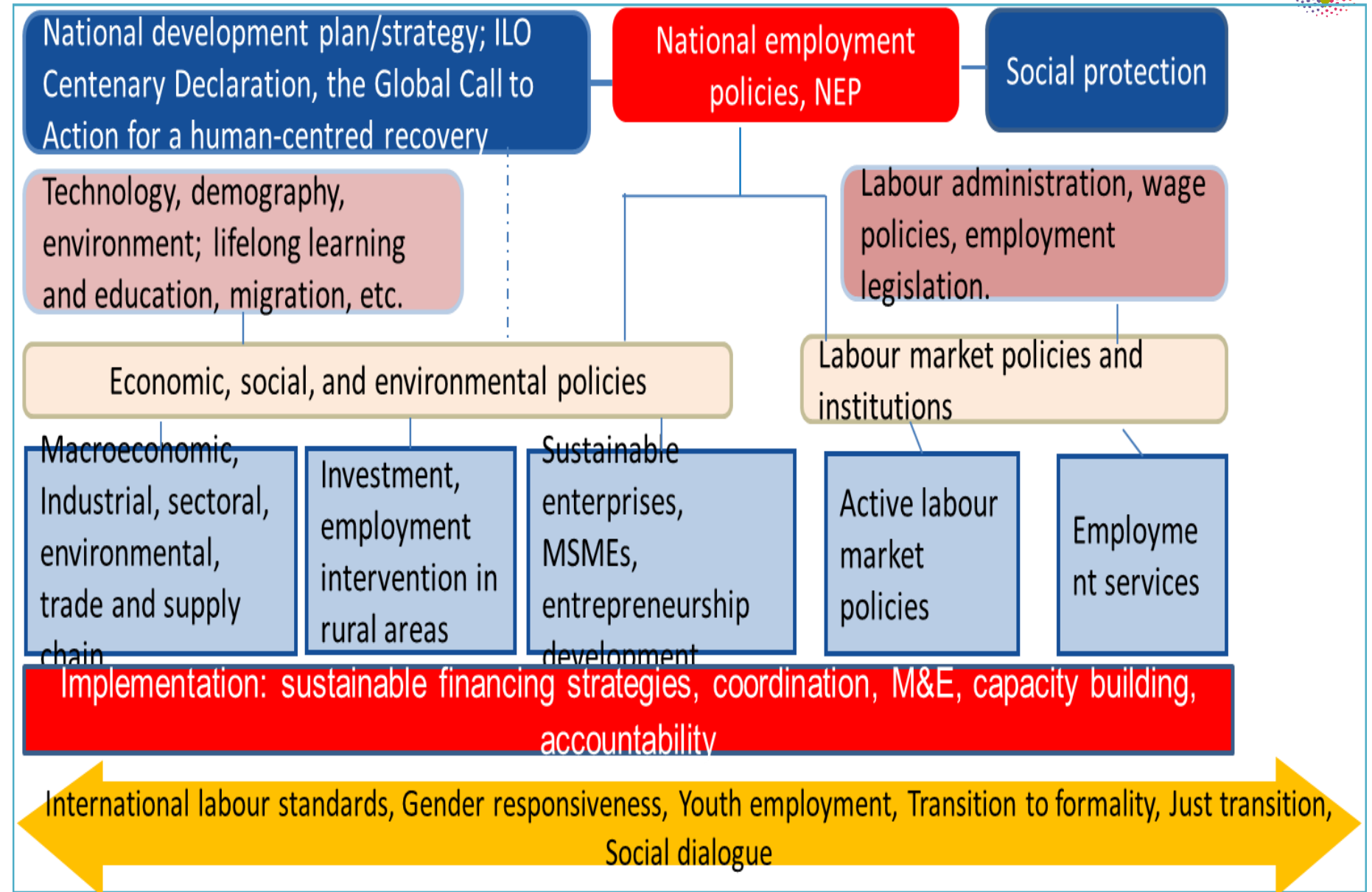
Source: Amestoy, Lysette, 2019. Formalization: Case of Chile. International Labour Office. ([LINK](#))

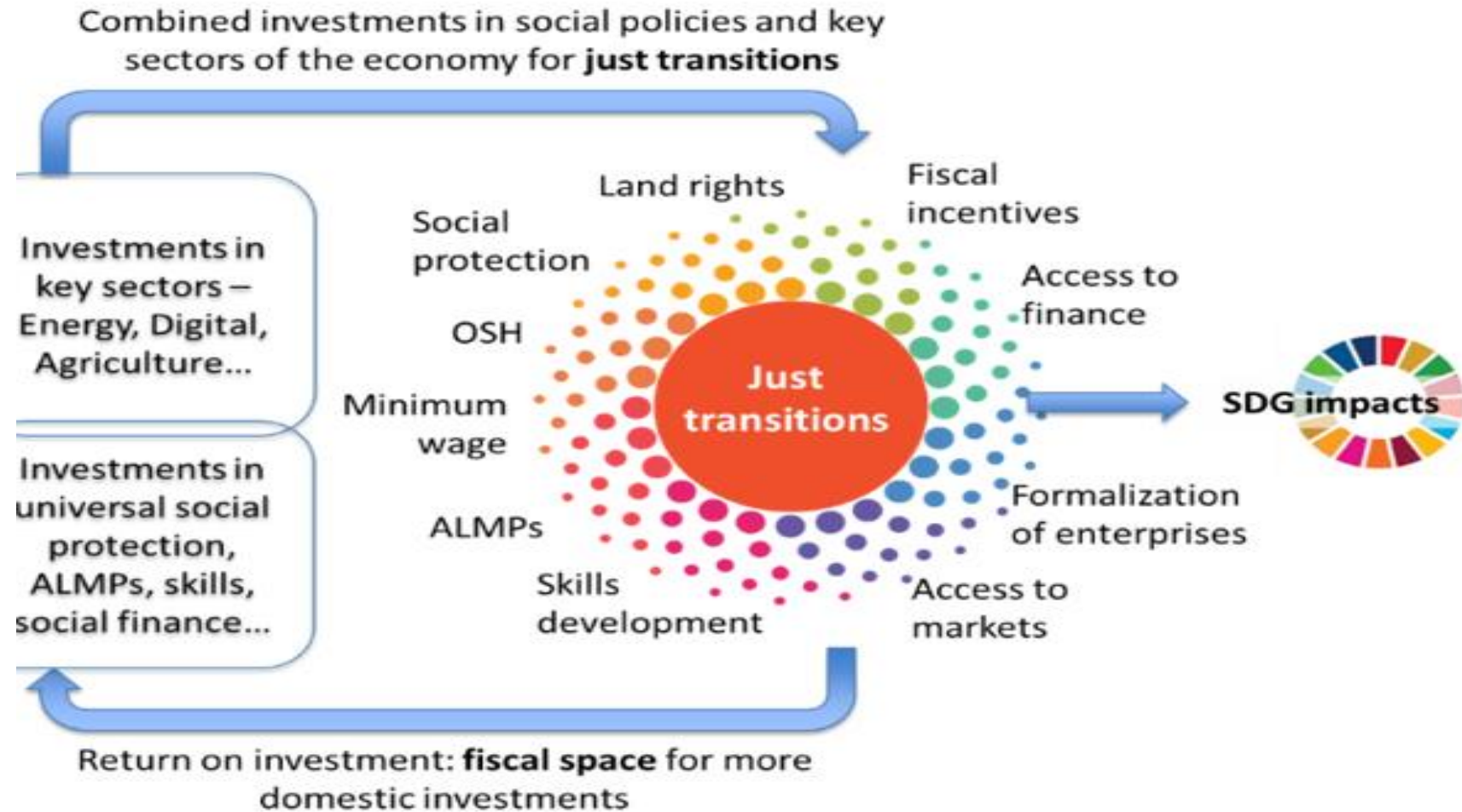


# Integrated Policies: How it can be done?

## Proposed Approach:

## Comprehensive Employment Frameworks





Importance of  
investments  
for integrated  
policy  
approaches

## Guiding Questions

- **Contribution to roadmap implementation:** To what extent the Joint Proposal supports development of the National Global Accelerator Roadmap, and what additional steps may be necessary to progress towards full roadmap implementation?
- **Participatory design and implementation:** How can social partners, non-government stakeholders, development partners and public development banks support current proposal and participate in design of the National GA Roadmap?
- **Additional technical and financial support:** What kind of additional technical expertise is needed for a successful implementation of the Joint proposal and development of National Global Accelerator roadmap? How can donors and IFIs contribute to this?
- **Results and impact:** To convince others of the value of the GA, what are three key results that Joint Programme needs to achieve?

THANK YOU FOR YOUR ATTENTION